

# New ways of work: Spotlight on workplace transformation in South-East Asia

Supported by: **Google** Workspace

Economist Impact, supported by Google Workspace, conducted a survey of more than 600 knowledge workers across Asia Pacific about their experiences with hybrid or flexible work.

The research shows that some form of flexible work is here to stay, and organisations continue to find new ways of work that provide them with solutions that are flexible, collaborative, and productive and secure.

This infographic—one of a four-part series examining the future of work in the region—focuses on South-East Asia including Indonesia, Malaysia, the Philippines, Singapore, Thailand and Vietnam.

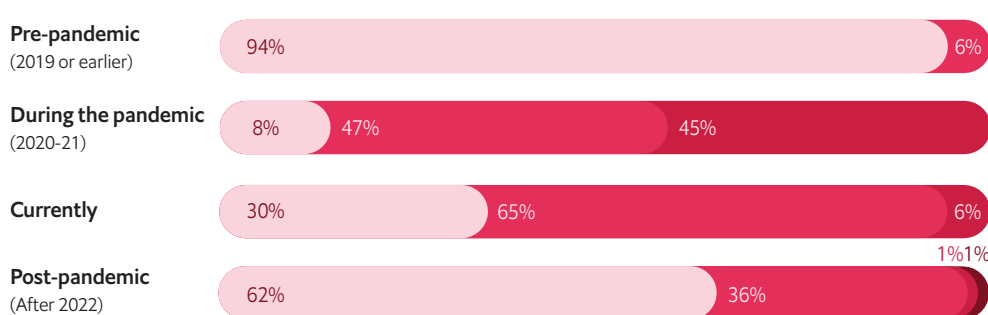


## Some form of hybrid work experiment has emerged in every market

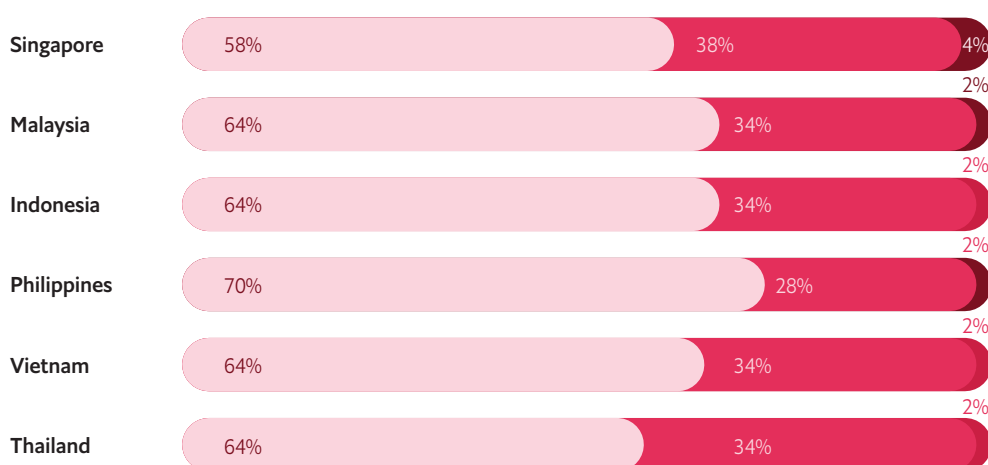
Fixed working hours (no time flexibility)   Semi-flexible working hours (working hours flexible, within boundaries)   Fully flexible working hours (working hours set at my discretion)   Not sure



### Overview of hybrid work in South-East Asia



### Overview of hybrid work in South-East Asia by countries



“ As we’ve experimented with new policies and technologies, it’s surprised us how productive we can be without in-person presence. ”

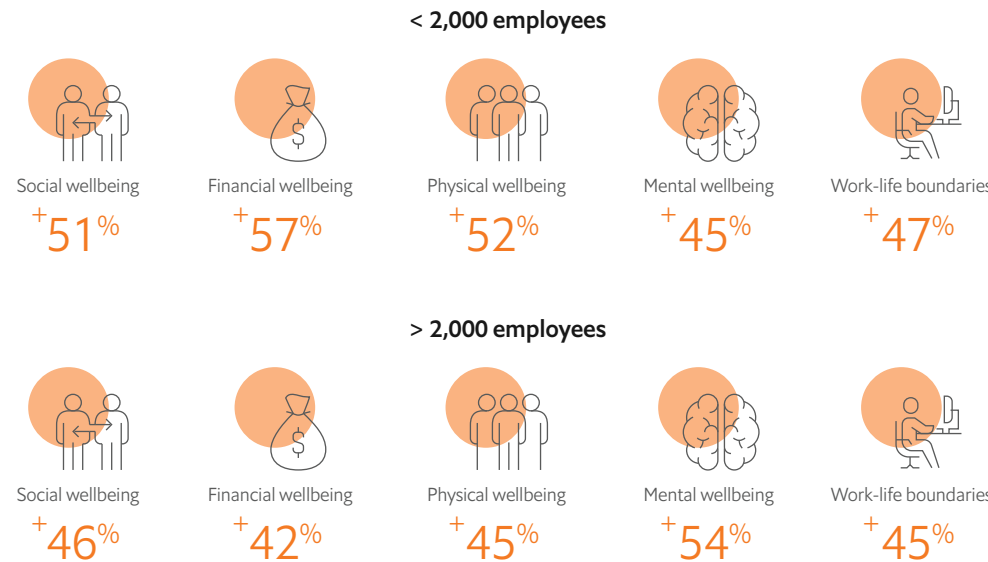
Doris Sohmen-Pao  
CEO, Human Capital Leadership Institute (HCLI)



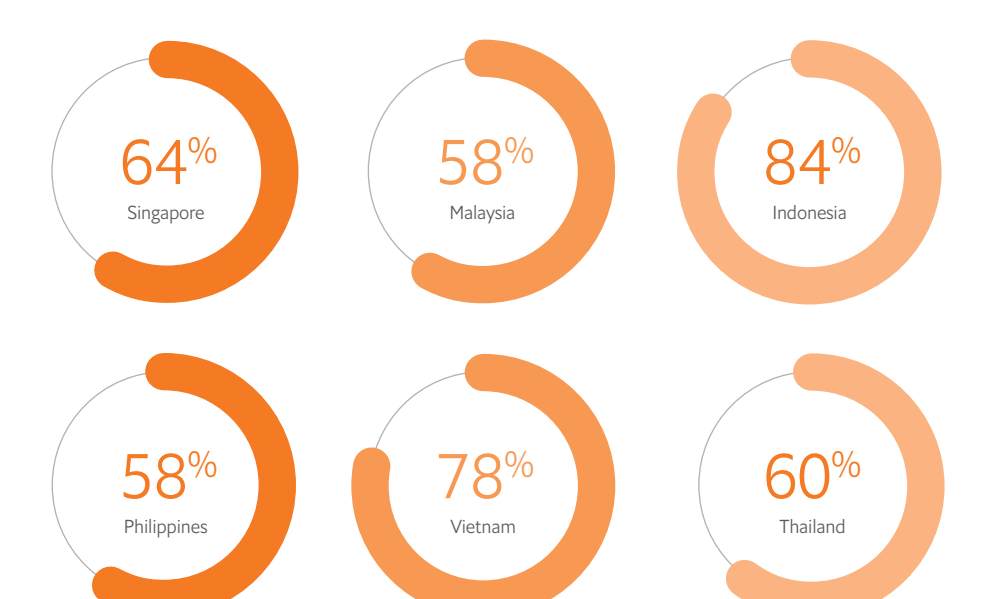
## Despite positive sentiments, most organisations have issued return-to-office policies



### The many positives of flexibility at work (by company size)



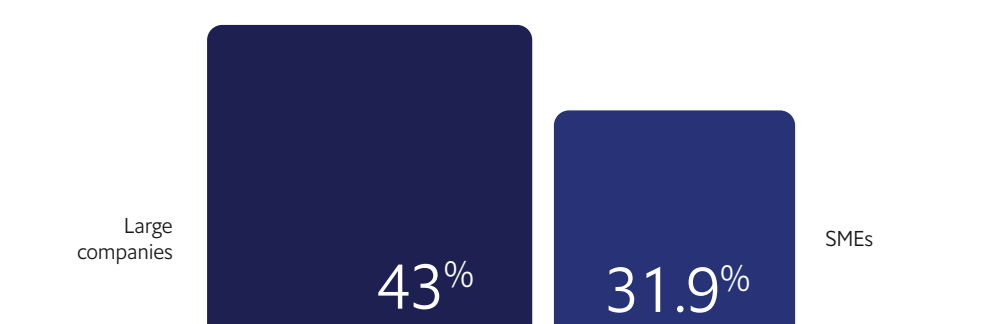
### Most South-East Asian companies issue return-to-office policies



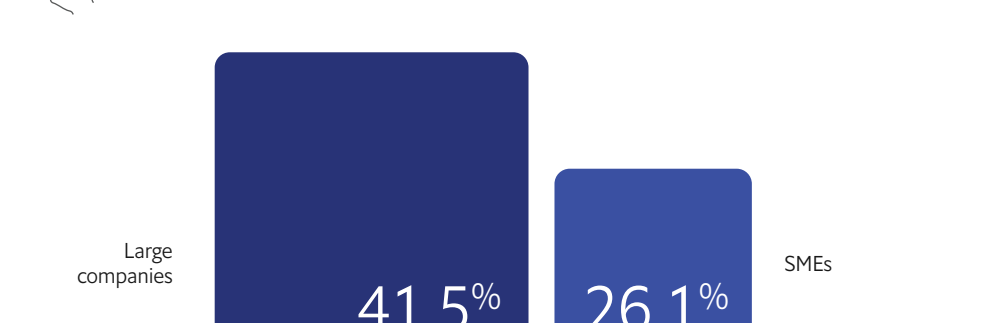
## Challenges differ based on organisation size



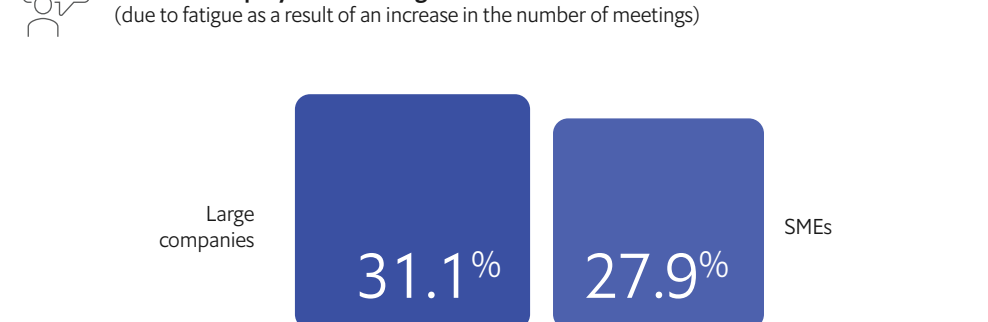
### Deteriorating quality of work as a result of the adoption of hybrid work models



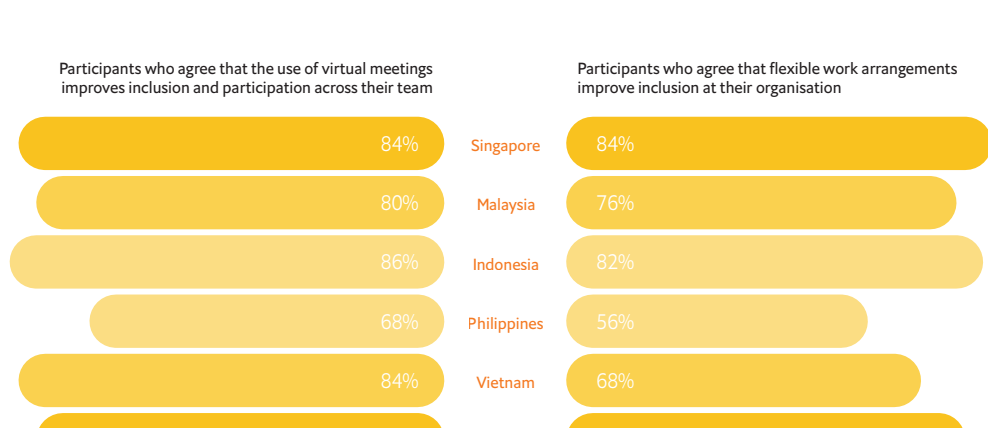
### New ways of working stagnates



### Reduced employee well-being (due to fatigue as a result of an increase in the number of meetings)



## Hybrid work has improved inclusion in the region



Read the full article on workplace transformation in Australia at: [bit.ly/newwaysofwork-southeastasia](https://bit.ly/newwaysofwork-southeastasia)