

# New ways of work: Spotlight on workplace transformation in North Asia

Supported by: **Google** Workspace

Economist Impact, supported by Google Workspace, conducted a survey of more than 600 knowledge workers across Asia Pacific about their experiences with hybrid or flexible work.

The research shows that some form of flexible work is here to stay, and organisations continue to find new ways of work that provide them with solutions that are flexible, collaborative, and productive and secure.

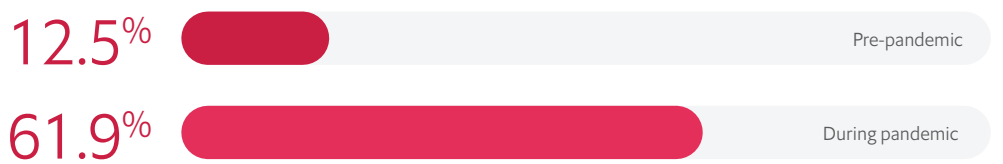
This infographic—one of a four-part series examining the future of work in the region—focuses on North Asia including Hong Kong, South Korea and Taiwan.



## North Asia takes a peek into the future of work



**Small share of Japanese respondents worked remotely before the pandemic**  
(Percentage Japanese respondents who worked remotely)



**Organisations in Hong Kong are also experimenting with flexible work**



Remote work touted as key benefit to attract and retain talent



Exorbitant commercial rental costs pushes companies toward remote work

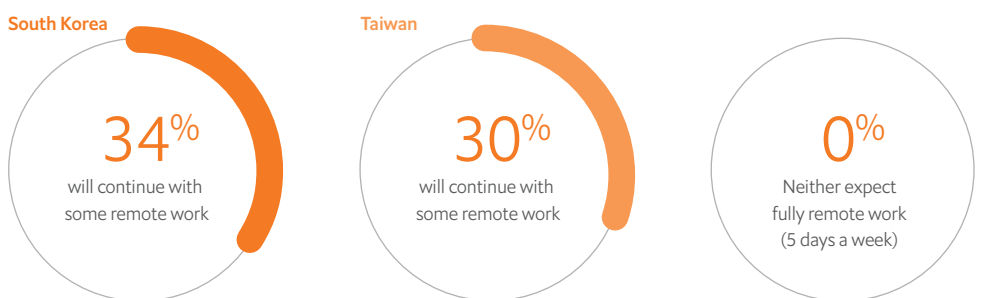
“ I think we are constantly aware that the next wave can strike, so the key word is agility. Hong Kong companies’ ability to adapt their work models will be critical for the city to remain an international financial and business centre. ”

**Jackson Kam**  
Regional Career Solutions Leader (Asia), Mercer

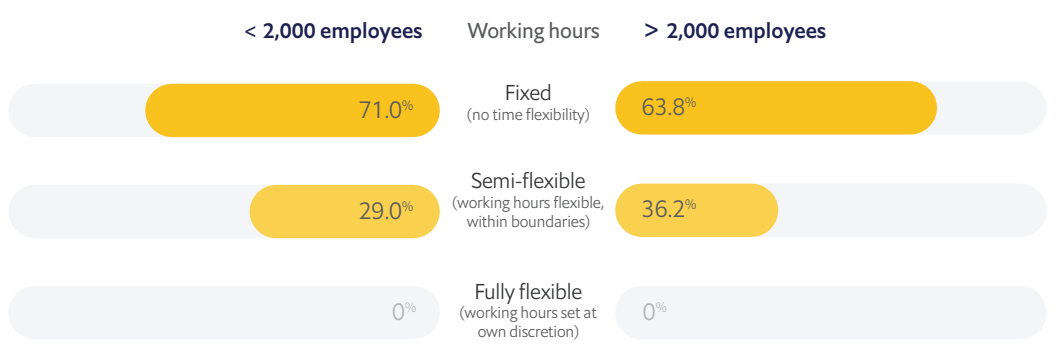


## Smaller companies expect less flexibility

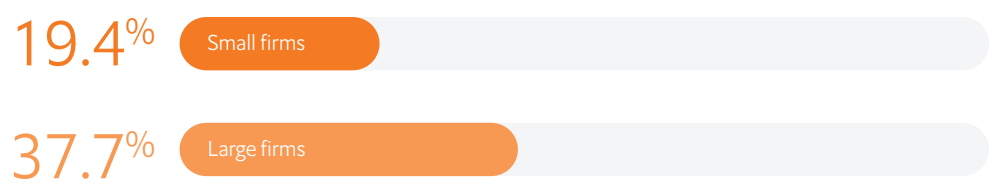
**Percentage respondents who will continue spending part of their week working remotely after 2022**



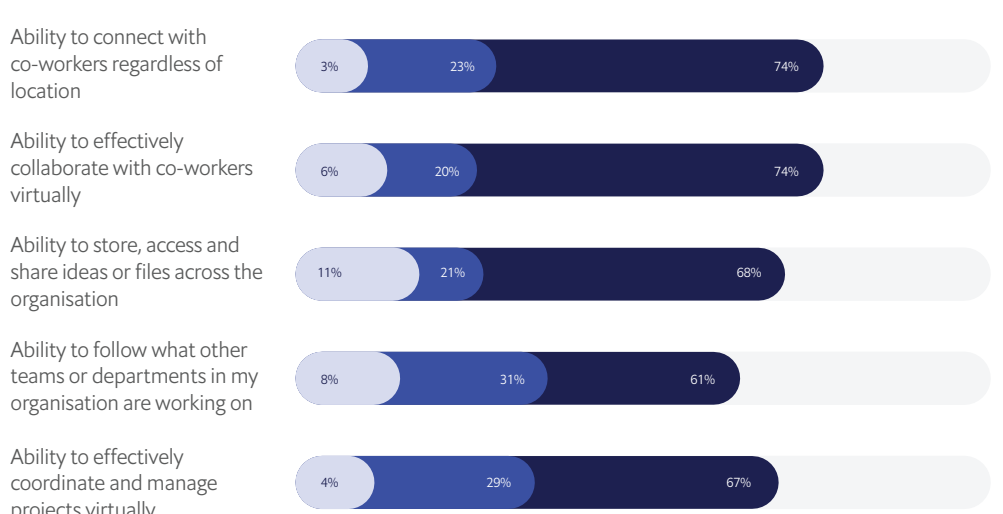
**Percentage of respondents describing the flexibility of expected working hours in the case of 2022 or later**



**Percentage of respondents expecting to work flexible hours**



## Tech stacks largely able to support flexible work



Read the full article on workplace transformation in North Asia at:  
<https://bit.ly/newwaysofwork-northasia>