

New ways of work:

Spotlight on workplace transformation in India

Supported by: Google Workspace

Economist Impact, supported by Google Workspace, conducted a survey of more than 600 knowledge workers across Asia Pacific about their experiences with hybrid or flexible work.

The research shows that some form of flexible work is here to stay, and organisations continue to find new ways of work that provide them with solutions that are flexible, collaborative, and productive and secure.

This infographic—one of a four-part series examining the future of work in the region—focuses on India.



Indian workers are positive about the benefits of flexible work

65.0%

report improved productivity

58.0%

claim improved quality of work

Workers report positively on individual wellbeing:











However, majority of organisations require full-time return to office





Return to office



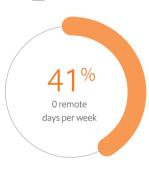


Smaller organisations are more likely to implement flexible policies

Percentage respondents expecting to work one to five days a week



Post-pandemic remote work snapshot Percentage of workers from small organisations with access to remote work







selected "more supportive"

35.5%



India's current technology stack is poised to support flexible work

To what extent does your organisation's current technology stack support the following work processes? Percentage respondents who

68.0% Connect with co-workers regardless of location 64.0% Effectively collaborate with co-workers virtually 66.0% Store, access and share ideas or files across the organisation 54.0% Follow what other teams or departments in my organisation are working on



Challenges are both cultural and infrastructural

The first factor is cultural—whether there is enough desire from a leadership perspective — but the second battle is one around infrastructure. Nayan Parekh



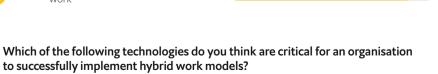
Long commute hours could be driving the positive sentiments for hybrid work



Effectively coordinate and manage

projects virtually

of Indian respondents say less





Improve access to

high-speed internet



Improve facilities and office management technologies



Read the full article on workplace transformation in India at: https://bit.ly/newwaysofwork-india

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